

Minutes
Texas Association of Future Educators Board of Directors Meeting
Wednesday, March 1, 2023 – Kalahari Resort, Round Rock, TX

President Lizette Rodriguez called the meeting to order at 1:00 P.M.

The invocation was given by Vice-President Avery O'Brien.

United States, Texas, and the TAFE Pledges were led by Historian Adriana Gonzalez.

Roll Call was taken by Mikayla Jackson and revealed that Joy England, Membership Director for ATPE, was not in attendance. All other board members were present.

TAFE State President Lizette Rodriguez asked members to review the minutes from the June 13, 2022 Board of Directors meeting were provided. Motion by Mikayla Jackson to accept the minutes as written and was seconded by Avery O'Brien. The motion was passed.

TAFE Program Director Monica Oliver presented her report on membership and the budget. TAFE membership in 2022-2023 increased to 374 chapters and 2830 are in attendance for the Teach Tomorrow Summit. Ms. Oliver stated TAFE is currently in budget, but the cost will increase in June due to the larger attendance at the Teach Tomorrow Summit.

Ms. Oliver stated Joy England had planned to be at the meeting to discuss ATPE membership for high school students but was unable to attend.

TAFE State President Lizette Rodriguez introduced TEA Statewide CTE Coordinator, Erica Bates. Ms. Bates informed the board that at state level, they are beginning to have a listening tour during the month of April. The idea is for CTE to listen to industry personnel, teachers, parents and students and are asking for people to apply for the Advisory Committee. This is a two day in person commitment in May to discuss what is working and not working. CTE is getting revised TEKS, career prep is happening now, and AG TEKS will be started this summer. She stated changes to Educational Aide I were finalized in October. She asked if anyone sees barriers in the Early Education Aide certification, please send her any feedback.

Ms. Oliver gave updates on TAFE and Educators Rising. She stated we will be honoring 126 graduating seniors, allowing them to sign certificates for those going into education, and some will be receiving swag bags from their respective colleges. She reported over 5000 students competed in area conferences. She is hoping to keep area conferences to one day, but some may have to be two days.

Ms. Oliver discussed the first proposal. The hotel reservations and registration proposal is to not mass release the hotel reservation link and only post the information in the email

confirmation teachers receive after they register for the conference, and to also release a code to those who register for the conference to use if they are making reservations over the phone.

Ms. Andrea Lotsu discussed the judges' fees proposal. Currently, each chapter pays \$75 fee per judge. She is suggesting to change to pay \$150 per judge for 5 or more competitors. She is proposing a credit of \$40 per extra judge a chapter provides, and a no-show judge pays a fee of \$150.

Ms. Oliver discussed the Children's Literature and Job Interview Limits proposal. The proposed change is to limit the number of entries allowed for Children's Literature in each division. She would like to limit it to one per JV and one per Varsity. Job Interview is a competition where students are applying for a paraprofessional position in a school district. She would like to limit this event to just the varsity division.

The last proposal Ms. Oliver discussed is to update the bylaws including changing the current language from Region to Area, changing national affiliate to Ed Rising, and increasing from \$600 to \$1000 per school to cover airfare for state officers and teacher leaders to attend nationals.

Action Items:

Proposed Hotel Reservations and Registration: Motion was made by Avery O'Brien to accept the hotel reservations and registration as presented and seconded by Mikayla Jackson. Motion passed.

Proposed Judges' Fees and Credits: Motion was made by Adriana Gonzalez to accept the proposed judges' fees and seconded by Monica Wysong. President Lizette Rodriguez asked for any discussion. Ms. Oliver suggested the increase in judge's fees is a bit steep for the small, rural schools. Ms. Steele said her school is making her chapter start paying for more things. Her chapter would have to raise more money to pay for judges' fees. Ms. Lotsu stated since the \$40 credit will come from the judges' fees, she is wondering if we will have enough money to cover the credit. Ms. Oliver said there will be enough money to cover the credits, and credit memos will be created after the conference is held. An Area Conference person will have to keep very accurate records of judges who are present. Ms. Lotsu said there should be a time limit to use the credit. David Warren suggested we scale the credit to the amount we collect in judges' fees. David Warren made the motion to increase to \$100 judges' fee and \$25 credit with a cap of 4 to be used within a year. Carrie Swisher seconded the motion. Motion passed.

Children's Literature Limit of Entries Proposal: Ms. Oliver previously proposed limiting the number of entries per chapter in Children's Literature. Avery O'Brien moved to accept the proposed limits and Mikayla Jackson seconded the motion. Motion passed.

Proposed Job Interview Limit: Motion was made by Avery O'Brien to accept limiting the Job Interview to Varsity Division only and seconded by Mikayla Jackson. Motion passed.

Proposed Bylaw Changes: Motion was made by Mikayla Jackson to change the wording of FEA to Educators Rising, Region to Area, advisor to teacher leader, and increase travel reimbursement coverage for state officers. The motion was seconded by Adriana Gonzalez. Motion passed.

Executive Director Archie E. McAfee thanked everyone for attending the board meeting and for those attending the TASSP Region Meetings. Mr. McAfee presented certificates to all the Board of Directors members for their service.

TAFE Vice-President Avery O'Brien announced the upcoming 2023-2024 TAFE and Educators Rising meeting/conference dates and locations.

Mikayla Jackson made a motion to adjourn the meeting. The motion was seconded by Avery O'Brien. Motion passed.

Meeting was adjourned by President Lizette Rodriguez at 1:56 p.m.

Accepted: _____
Archie E. McAfee, Executive Director